

National Human Rights Action Plan of the Republic of Moldova for 2004-2008

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PART I.

GENERAL PROVISIONS

1. The normative and legal framework in the field of human rights protection in Moldova

Human rights are a moral and political priority and a key Constitutional and legal institute of every modern democratic society. Besides, human rights are a value backbone that allows for a human approach not only towards the state, the law, the public order, but also towards the civil society, as the maturity and development of the civil society greatly depends on the status of human rights, on the scope of human rights and the fullness of their observance.

After declaring its independence the Republic of Moldova made important steps in order to secure the international human rights norms and standards in the national legislation.

The inalienable right to life, freedom and welfare for every human being was proclaimed. The State guarantees to all citizens, foreigners and stateless persons residing on its territory the rights and freedoms stipulated by the Constitution and by other legal acts including international human rights instruments Moldova is a party to. The State guarantees to all political parties, organizations and movements, as well as to the citizens, equal opportunities and rights. The State guarantees social, economic and cultural rights and political freedoms to all citizens of the Republic of Moldova, national, ethnic and linguistic groups.

With a view to affirming its commitment to the universal human rights principles and norms, to observing human rights, the Parliament of the Republic of Moldova took on July 28, 1990 the decision to join the Universal Declaration of Human Rights dated 10.12.1948, as well as approved the decision to join international human rights documents (28.09.1990). Consequently, Moldova joined the International Covenant on Civil and Political Rights dated 16.12.1966 (28.07.1990), the International Covenant on Economic, Social and Cultural Rights dated 16.12.1966 (28.07.1990), the European Convention on the Protection of Human Rights and Fundamental Freedoms dated 04.11.1950 (24.07.1997), and other international instruments affirming the human rights standards for women, children, refugees, and national minorities, as well as a large number of the conventions of the International Labor Organization (ILO). The Government makes efforts to improve the national legislation and put into practice the human rights observance in the country in order to comply with the standards and norms set forth in the documents adopted by UN, ILO, the Council of Europe, and OSCE.

A number of international conventions and covenants to which Moldova is a party (the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the International Convention on the Elimination of all Forms of Racial Discrimination, the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, the Convention on the Elimination of All Forms of Discrimination against Women, and the Convention on the Rights of the Child) set forth the procedure of submitting periodic reports of the member states on their compliance with the commitments undertaken by ratification. A similar procedure is followed for the Framework Convention for the Protection of National Minorities. The Republic of Moldova, though with delay, submitted first initial and periodic Reports to the UN Treaty bodies. Some reports have already been reviewed by the empowered Committees and they proposed the Government lists of specific recommendations on how to improve the human rights status in Moldova. These comments have been taken into consideration while developing the National Human Rights Action Plan.

The procedure of submitting such reports is viewed by the Government as an effective tool for the protection and promotion of human rights in the country. The public authorities of the country in most cases take notice of the statements of the international community on the human rights situation in Moldova and the criticism therein and make attempts to solve the problems raised.

The internal human rights obligations of the Republic of Moldova are contained in the Constitution of the country adopted in 1994, which 2nd Part includes almost all rights and freedoms that are recognized by the international community, as well as in other national legislative acts. The national legislation

guarantees the citizens the right to life, physical and psychical integrity, the freedom of opinion and expression, the right to get access to information, the freedom of religion, the whole range of political rights and freedoms, such as the right to take part in the government of the country, the right to meetings and associations, the right to an impartial and fair trial, the right to access to justice, the right to property and private life, the right to social protection, education, health, clean environment etc.

The Constitution stipulates as a primary responsibility of the State the respect and protection of a person, the fulfillment of the principle of equity of all citizens in front of justice and authorities without distinction of any kind, such as race, religion, sex, political or other opinion, ethnic or social origin, or property. It ensures the free access of citizens to justice, the right to file a petition, as well as the right for remedy for acts violating his/her rights and compensation for the damages inflicted by the State or its institutions.

The Constitution sets forth that constitutional human rights provisions are interpreted and applied in conformity with the Universal Declaration of Human Rights, international covenants and other treaties to which Moldova is a party, and sets forth the priority of international human rights standards over the national standards (Article 4). Hence, in court judges can apply directly the provisions of international law.

The judicial reform going on in Moldova gradually eliminates the inconsistency of national laws with international human rights standards. The new Criminal Code and Code of Criminal Procedure that came into force in 2003 include chapters setting forth liability for crimes against the life and health of a person, against the freedom, dignity and honor of a person, against the civil, social, political etc. rights, against the family and the infants, against justice, as well as setting forth the liability of judiciary and investigation bodies for the violation of human rights and freedoms. Significant guarantees of human rights and freedoms, as well as of the protection of a human's dignity are included in the new Civil Code of Moldova, the Family Code, the Labor Code, and the Code of Administrative Procedure.

2. Current human rights status in the Republic of Moldova

National legislation guarantees the observance of fundamental human rights and freedoms of the people of Moldova. However, the declaration on the compliance with human rights principles, on observing human rights standards, as well as their incorporation in national legislation cannot ensure the effective observance and protection of human rights. Basic international principles and standards included in the Constitution and other legislative acts have not become a reality so far and do not hold a special place in the life of society and of the state. The deformed legal conscience observed during the last decade, the deeply-rooted neglect of human rights and freedoms, and of the human being in general, legal nihilism and the lack of trust in the State have conditioned the insecurity of the people, their mistrust of the ability of the state to protect their rights.

Currently the Republic of Moldova has a well structured mechanism for the protection of human rights, based on current legislation. The Parliament has a Permanent Commission on Human Rights and National Minorities. The main component of the mechanism of human rights protection is the judicial system. The courts are separated from the legislative and executive power and are independent in nature. The legislation contains provisions ensuring the free access to courts for citizens lacking resources. At the same time, the execution of court decisions is a serious problem. According to the official data of the Ministry of Justice, almost 40 thousand of court decisions have not been fulfilled. It means that thousands of citizens have not been restored in their rights. Granting the access to the Constitutional Court for all citizens would contribute to the better protection of human rights in the country.

After Moldova had become a member of the European Council and joined the European Convention for the Protection of Fundamental Rights and Freedoms the citizens of Moldova obtained a right to apply to the European Court for Human Rights. Currently there are 100 applications filed against Moldova at the European Court, of which one was ruled and 15 are at different stages of examination.

The creation of the parliamentary advocate institute and the establishing of an independent human rights institution – the Center for Human Rights of Moldova – became a key non-judiciary human rights protection mechanism.

The Law sets forth that three Parliamentary Advocates are elected by the Parliament for a five-year term. They are independent from the Government and state officials and are guided in their activity by the Constitution of the country, the national legislation and the international human rights instruments to which Moldova is a party. The Parliamentary Advocates shall contribute to the effective observance and protection of human rights through complaints' examination, the investigation of cases of human rights violations, legal analysis and advice provided to the Government, appeals to courts and to the Constitutional Court, and through the promotion of human rights through mass-media, human rights publications, workshops and conferences.

There are many non-government and civil society organizations that actively work in different areas of human rights dealing with the rights of the child, women, ethnic minorities, the young, pensioners, the disabled, refugees, detainees etc. Many of them carry out ongoing monitoring of the human rights status in Moldova and run various programs aimed at human rights education and promotion. Annually the Center for Human Rights submits to the Parliament a Report on the Human Rights Situation in the country.

However, the further democratization of society, the observance of the declared human rights and freedoms are hampered by certain social, economic, and political barriers that are conditioned, to a certain extent, by the transition to an open economy. The liquidation of the command economy has purged traditional business links, caused the decline of economy, de slide-down in industrial production, the growth of the unemployment rate and the unprecedented pauperization of population. Corruption, crime, as well as other negative phenomena influence significantly the human rights status.

During the last years the Parliament and the Government made important efforts aimed at raising the level of social and economic rights protection. In 2001-2002 for the first time after a long period of economic decline the growth of GDP was achieved. This allowed raising salaries, pensions, allowances and scholarships, starting the reforms of the social protection system and of the healthcare system. Still, it is too early to say that the State ensures the conditions for the decent life of its citizens. The salaries in the state and public sectors are far behind the prices for goods and services and the cost of the minimum consumer basket. Pensions, scholarships and social allowances are very low and negatively affect the opportunities for the fulfillment of the rights for education, health, adequate housing and food, as well as other social-economic and cultural rights.

Human rights issues, aggravated by the issues of economic and social security, have become a priority in the operation of public authorities. It is widely accepted that it is needed to eradicate red tape and the violation of ethics by the staff of central and local public administration bodies. This goal can be achieved by improving the operation of the administration, increasing the qualification of public officers, developing responsibility for the observance of human rights and freedoms. It should be stated that nowadays most of the people who, according to the Constitution, should warrant the observance of human rights, are not aware of it and human rights have not become a component of the legal culture of the people.

At the same time, the citizens know very little about their rights and the available mechanisms for their protection.

Under the current conditions there is a need to join the efforts of the State, the civil society, NGOs, foundations and programs, and of each and every citizen in order to overcome the crisis related to ensuring human rights and to significantly improve the human rights situation, to developing a legal culture and a human rights culture in Moldova.

3. Aim, objectives and principles of developing the National Human Rights Action Plan

One of the means for the fulfillment of this task is the development of a National Human Rights Action Plan, as it was recommended by the Vienna Declaration and Programme of Action (1993).

The National Human Rights Action Plan (NHRAP) is developed to ensure the implementation of a joint policy and strategy of the state bodies and non-government organizations, aimed at improving the human rights status by identifying and defining priority tasks, consolidating coordination, setting specific timelines, and identifying bodies and organizations in charge of implementing each activity listed in the Plan.

In accordance with the recommendations of Vienna World Human Rights Conference, the Parliament of the Republic of Moldova launched the process of the NHRAP development. On October 16, 2001 was held the First Workshop on the National Human Rights Action Plan held, in cooperation with UNDP, UNHCR and their joint global programme "HURIST" (Human Rights Strengthening). The Workshop was attended by international experts, Members of Parliament, representatives of the central and local public administration bodies, local and international NGOs.

The Workshop discussed the expediency of the NHRAP development in Moldova, its strategies, methods and steps based on the accumulated international experience and the recommendations of the Asia-Pacific Regional Workshop on NHRAP (Bangkok, 1999), as well as the place and role of the state sector and the civil society in the process.

On the basis of the Workshop decisions, in December 2001 the Parliament adopted a decision about the establishment of the Coordinating Committee for the Development and Implementation of the National Human Rights Action Plan, its composition and Regulation.

At the request of the Government UNDP launched in January 2002 a project "Support to the Development of the National Human Rights Action Plan in the Republic of Moldova". Consequently, Moldova was selected as a pilot state participating in the HURIST (Human Rights Strengthening) programme.

According to international recommendations, bearing in mind the experience of other countries, the first stage of NHRAP development was the development of a Baseline Study on the Human Rights Status in Moldova. The Study highlighted the most acute human rights issues and defined NHRAP priorities. The Baseline Study on the Human Rights Status in Moldova was developed pursuant to extensive research and was the basis for the development of specific actions to be included in NHRAP.

4. NHRAP Structure

When selecting priorities and planning NHRAP structure the Coordinating Committee intended to highlight those issues related to the observance of certain human rights and freedoms, whose violation has a permanent character and affects large groups of population. As it was shown by numerous discussions during NHRAP Workshops, thematic and regional round tables, Coordinating Committee meetings and working groups, as well as the UN Committees' comments on Moldova's reports on the compliance with the international conventions joined by Moldova, such issues are:

- the right to life, physical and psychical integrity;
- the right to work and labor protection;
- the right to social protection;
- the right to healthcare;
- the right to a healthy environment;
- the right to education;
- the right to information, freedom of opinion and expression;

The poor observance of these rights affect equally the well-being of all citizens. On the other hand, there are special categories of people whose rights are protected inadequately. It was decided to pay

special attention to such groups in NHRAP by including actions aimed at ensuring the observance of their rights as separate chapters on:

- the rights of the child and family;
- women's rights in the context of equal opportunities;
- the rights of military men;
- the rights of national minorities;
- the rights of refugees and migrants;
- the rights of detainees;
- the rights of sexual minorities.

The working groups created and led by the members of Coordinating Committee conducted very intensive work on gathering the materials, information and statistic data characterizing the situation in different human rights areas, which were submitted to the Coordinating Committee. An independent expert group was created, who were in charge of writing the Baseline Study on the Human Rights Status in Moldova. Another group of experts, comprising representatives of central public authorities and NGOs developed the National Human Rights Action Plan.

5. NHRAP implementation prospects

NHRAP implementation is expected to generate the following outcomes:

- The effective implementation of international human rights standards in the national law and practice;
- The strengthening of the legal framework, ensuring the supremacy of law and the independence of the judiciary;
- The strengthening of the civil society institutions;
- Improved protection of the political, civil, economic, social and cultural rights;
- Faster implementation of ongoing human rights monitoring in Moldova;
- Improved human rights protection mechanisms;
- Ensured reporting of responsible public administration bodies on NHRAP implementation;
- The development of special programs for vulnerable groups (children, the disabled, pensioners, the unemployed);
- Better awareness of the human rights standards and their value for the individual and the society;
- Support to Moldova for increasing human rights awareness and the awareness of the means for their observance and effective protection.

PART II.
ACTIONS TO ENSURE, OBSERVE AND PROTECT FUNDAMENTAL HUMAN RIGHTS

Chapter 1. The joining of international human rights instruments and compliance with international human rights commitments

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Adjust national human rights legislation to international standards and norms	a) Ratify the Optional Protocol to the Convention on the Rights of the Child on the involvement of children in armed conflict	2004	Ministry of Defense (MoD), Ministry of Foreign Affairs (MFA), Ministry of Labor and Social Protection (MLSP)	National Council for the Protection of Children's Rights (NCPCR)	State Budget (SB)
		b) Ratify the European Charter for Regional or Minority Languages, on condition that the census is carried out	2006	Department of Interethnic Relations (DIR), MFA		
		c) Ratify the European Convention on the Legal Status of Migrant Workers	2005	Department of Migration (DoM), MJ, MFA		
		d) Ratify the Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography	2004	MHA, MFA	Ministry of Economy (ME), NCPCR	SB
		e) Ratify the Optional Protocol to the International Covenant on Civil and Political Rights	2006-2008	MJ, MFA		SB

		f) Examine the possibility to join the European Convention on the Compensation of Victims of Violent Crimes	2006-2007	MFA, ME, Ministry of Finance (MF), Ministry of Health (MH)	Bar Association, Non-governmental organizations (NGOs)	within planned funds
2	Comply with commitments undertaken by ratifying international human rights conventions	a) Review the composition of the National Committee for the Development of Periodic Reports on the Implementation of the International Covenants to Which Moldova Is a Party, and of its Secretariat, develop its internal statute	2004	MHA		SB
		b) Submit periodic reports on the status of applying the UN Convention on the Rights of the Child	2004 2006 2008	MLSP, MFA, NCPCR	NGOs	SB
		c) Submit periodic reports on the status of applying the Convention on the Elimination of All Forms of Racial Discrimination	2005 2007	MFA, DIR	NGOs	SB
		d) Submit periodic reports on the status of applying the International Covenant on Civil and Political Rights	2005 2007	MFA	NGOs	SB
		e) Submit periodic reports on the status of applying the Convention to Eliminate all forms of Discrimination Against Women	2005 2007	MLSP, MFA	NGOs	SB

		f) Submit periodic reports on the status of applying the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	2005 2007	MHA, MFA, MJ	NGOs	SB
		g) Submit periodic reports on the status of applying the International Covenant on Economic, Social and Cultural Rights	2005 2007	MLSP, ME, Ministry of Education (MEd), MFA	NGOs, Ministry of Culture (MC), DIR	SB
		h) Submit periodic reports on the status of applying the Framework Convention for the Protection of National Minorities	2005 2007	DIR, MFA	NGOs	SB

Chapter 2. The protection of the right to work and favorable working conditions

a) The observance of the right to work and the reduction of the impact of unemployment

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure a better information of the public on the workforce demand and supply	a) Create the labor market informational system	2004 -2005	National Employment Agency (NEA)	Economic agents (EAs), associations of employers, trade unions, local public administration authorities (LPAA), private employment agencies	Unemployment Fund, donations

		b) Create within employment agencies automated information booths and hotlines for the unemployed	2005	NEA		Unemployment Fund, donations
		c) Develop, edit and publish the informational bulletin “Labor Market”, booklets for the unemployed	2004-2008	NEA	LPAA, NGOs	Unemployment Fund, donations
2.	Strengthen capacities in the field of the employment of the young	a) Examine the possibility to establish centers of professional consulting and information for the young	2004-2005	MLSP, NEA	MEd, Department of the Young and Sports (DYS)	Unemployment Fund, SB, donations
		b) Stimulate management to employ graduates who have benefited from state scholarships	2005-2008	NEA	MEd, other relevant ministries, EAs	SB
3.	Increase the competitiveness of job seekers	a) Develop and implement projects and programs of professional orientation and psychological counseling for the vulnerable groups on the labor market	2004-2008	MEd, NEA	MLSP, relevant ministries, LPAA, social partners, NGOs	SB, LPA budgets, Unemployment Fund
		b) Train the unemployed to meet the requirements of the labor market, including on-site training	2004-2008	NEA, MLSP	MEd, educational institutions, Ministry of Industry (MI), Chamber of Industry and Trade, other relevant ministries, EAs	Unemployment Fund, LPA budgets, EAs’ funds, donations

		c) Carry out professional business training and consulting for the unemployed	2004-2008	NEA	LPAA, educational institutions, NGOs, National Bank of Moldova (NBM), commercial banks, NGOs	Unemployment Fund, LPA budgets, donations
4.	Stimulate employment	a) Provide loans under advantageous conditions to economic agents for creating new jobs	2004-2008	NEA	NBM, commercial bank selected through tender	Unemployment Fund, SB
		b) Stimulate the involvement of the unemployed in public work	2004-2008	NEA	LPAA, EAs	Unemployment Fund, SB, LPA budgets
		c) Stimulate workforce mobility by providing financial incentives	2005-2008	NEA	EAs	Unemployment Fund, SB
5.	Promote the social integration of vulnerable categories on the labor market	a) Develop a mechanism to stimulate management to employ vulnerable groups on the labor market	2004-2005	MLSP, NEA	NGOs, EAs	SB, Unemployment Fund
6.	Improve the performance of the staff working with the unemployed	a) Carry out human rights training for the staff of the Ministry of Labor and Social Protection and social partners	2004	Human Rights Center of Moldova (HRC)	NGOs, MLSP	Donations, SB
		b) Carry out workshops for economic agents to promote the right to work	2004	HRC	MLSP, AEs, NGOs	Donations, SB, AEs funds

b) The right to safe and favorable working conditions

No.	Objective	Action	Period	Executors	Partners	Funding
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0	1	2	3	4	5	6
1.	Adapt legislation to the provisions of the new Labor Code	a) Develop an action plan on reviewing and amending current legislation in order to adjust provisions related to the right to safe and favorable working conditions to the provisions of the new Labor Code	2004	MLSP	Ministries, departments, associations of employers, trade unions	SB, donations
2.	Ensure facilities for injurious/unhealthy work	a) Develop a List of production units, departments, professions and positions that have injuring working conditions, which allows for additional yearly holidays and/or shorter working hours (the new version) and a List of chemical substances the work with which allows for providing curative-prophylactic nutrition (the new version)	2004	MLSP, MH	Associations of employers, trade unions	SB
3.	Ensure safe and favorable working conditions	a) Develop and improve the legal framework: - on carrying out internal labor protection supervision at enterprises, organizations and institutions - on carrying out free mandatory medical examinations of people working under injuring and unhealthy conditions	2004	MLSP	Associations of employers, trade unions	EAs' funds
			2004	MH	Associations of employers, trade unions	EAs' funds

		- on ensuring safe and favorable working conditions at enterprises in the field of transportation, telecommunications, zootechnics and phytotechnics, construction, construction materials extraction and production	2004- 2005	Ministry of Transportation and Telecommunications (MTT), MAFI, MECTD	Associations of employers, trade unions	SB, EAs' funds
		b) Develop and implement national standards and regulate the methodology for producing, importing, delivering, marketing, shipping, storing or destroying chemicals and biological substances used in agriculture	2004	MLSP, MH, Ministry of Agriculture and Food Industry (MAFI), MH, Ministry of Ecology, Constructions and Territory Development (MECTD)	Scientific research institutions, LPA	SB, donations, LPA budgets, EAs' funds
		c) Withdraw or improve the equipment displaying increased injury risk	2004-2006	MLSP	Ministries, departments, LPA, EAs	SB, EAs' funds
		d) Make an inventory of jobs at economic entities in order to identify jobs with injuring or unhealthy conditions	every 3 years	Ministries, departments, LPA, EAs	Associations of employers, trade unions	EAs' funds
4.	Carry out training in the field of work protection	a) Develop recommendations, educational programs and materials on labor safety and hygiene	2004-2008	MLSP, MH, ME	Associations of employers, trade unions, NGOs	SB, donations
		b) Carry out training courses on labor protection for agricultural workers in all districts	2004-2008	MAFI, LPAA	Associations of employers, trade unions, NGOs	LPA budgets, donations

5.	Ensure the efficient operation of the social partnership in the field of labor protection	a) Strengthen the social partnership in the field of labor protection	2004-2008	Central and local public administration authorities	associations of employers, trade unions	SB, associations of employers, trade unions
		b) Set up Labor Tribunals	2005	MLSP	Associations of employers, trade unions	SB, associations of employers, trade unions

Chapter 3. The observance of the right to health

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure the observance of patient's rights	a) Adopt and implement the Law on Patient's Rights and Obligations	2004 – 2006	MH, MJ	NGOs, trade unions	SB, LPA budgets, donations
		b) Adopt and implement the Law on Exercising the Medical Profession	2004 – 2006	MH, MJ	NGOs, trade unions	SB, LPA budgets, donations
		c) Amend the Law on Preventing AIDS No. 1460 – XII dated 25.05.1993	2004 - 2005	MH, Center for Legislative Creation (CLC)	NGOs	SB
		d) Draft the Law on the civil liability insurance for medical staff	2006	CLC, MJ, MH	Professional medical associations, NGOs	SB
		e) Draft the Law on private healthcare	2006	CLC, MJ, MH	Professional medical associations, NGOs	SB
		f) Increase increments due to length of service for medical staff, in special in rural areas	2004 – 2006	MLSP, MF, MH	Trade unions	SB, LPA budgets
2.	Ensure the children's right to health	a) Develop the mechanism of applying Articles 2 and 4 of the Law on Children's Rights and Article 47 of the Healthcare Law, with a view to increase parents' responsibility for the child's life and health	2004 – 2008	CLC, MH	NGOs, National Council for the Protection of Children's Rights	SB, LPA budgets, donations

		b) Adopt and implement a normative act on the protection and promotion of breastfeeding and rules for using artificial milk formulas	2005 – 2006	MH, MLSP	NGOs	SB, LPA budgets, donations
		c) Organize at healthcare institutions “schools for the mothers-to-be” with a view to reduce child morbidity and mortality rate	2004 – 2008	MH, MEd, LPAA	NGOs	SB, LPA budgets, donations
		d) Publish booklets, posters promoting breastfeeding	2004 – 2008	MH, LPAA	NGOs	SB, LPA budgets, donations
		e) Promote a healthy lifestyle through educational institutions	2004 – 2008	MEd, MH, LPAA	NGOs	SB, LPA budgets, donations
		f) Ensure access to the information related to reproductive health	2004-2008	MH	NGOs, mass-media, FPS	SB, donations
3.	Prevent and combat HIV/AIDS, drug-addiction and alcoholism	a) Improve and intensify training on HIV/AIDS risks and increase awareness	2004 - 2008	MH, MEd, LPAA	NGOs, mass-media	SB, LPA budgets, donations
		b) Develop the conception on the treatment, rehabilitation and re-socialization of drug-addicts and alcoholics	2004 – 2005	MH, MLSP	NGOs	SB, LPA budgets, donations
		c) Establish in municipalities and some district centers toxical-narcological laboratories	2004 - 2005	MH, LPAA	NGOs	SB, LPA budgets, donations
4.	Combat tobacco addiction	a) Increase awareness about the harmful effects of smoking	2004-2008	MH, MECTD, MEd	Mass-media, NGOs	SB, donations
		b) Increase the liability for selling tobacco goods to infants	2004 -2008	CLC, MJ, MHA, MH		SB

Chapter 4. The ensuring of the right to education

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure free access to education and equal conditions of education	a) Implement the National Action Plan “Education for All”	2004 – 2008	MEd, LPA	NGOs, trade unions	SB, LPA budgets, extrabudgetary funds
		b) Ensure 100% enrolment of 7-16-year olds and provide food and transportation for primary school pupils	2007	MEd, MF, LPA	Trade unions	SB, LPA budgets extrabudgetary funds
		c) Increase access to higher education by providing preferential student loans	2004 –2008	MF, NBM, MEd, relevant ministries	Trade unions	SB, extrabudgetary funds
		d) Ensure the transparency of the selection of applicants to scholarships in other countries and the efficient operation of the branches of foreign educational institutions located in Moldova	2004 –2008	MEd	International organizations	Extrabudgetary funds
		e) Establish the distance learning system	2008	MEd, relevant ministries		Extrabudgetary funds
2.	Increase the quality of education	a) Implement state educational standards at all levels of education	2006	MEd, relevant ministries	NGOs	SB, LPA budgets
		b) Modernize curricula by harmonizing national specific features to European standards	2004			
		c) Implement a national system of transferable credits in the higher education system	2004-2008	MEd, relevant ministries		SB, extrabudgetary funds

		d) Develop, adopt and implement the State Program of Publishing Teaching Literature	2004	MEd, MF, publishers		SB, LPA budgets
		e) Improve the teaching process by developing and implementing new teaching technologies	2004 – 2005	MEd, LPA	NGOs	SB, LPA budgets, extrabudgetary funds
		f) Increase requirements regarding the quality of teaching at educational institutions of all levels, the qualifications of the teaching staff, the compliance with relevant legal provisions	2006	MEd, CL		Extrabudgetary funds
3.	Ensure the efficient use of human and material resources	a) Ensure the funding of the educational system of at least 7% of GDP	2004 – 2008	MF, MEd, relevant ministries, LPA	Trade unions	SB, LPA budgets
		b) Draft and adopt the Teaching Staff Statute and establish implementation mechanisms	2004	MEd, MLSP, MF, LPA	Trade unions	SB, LPA budgets
		c) Improve the system of initial and continuous training of teachers	2006	MEd	Trade unions	SB, LPA budgets, extrabudgetary funds
		d) Develop, adopt and implement the Action Plan for Developing the Material Assets of Educational Institutions	2004 – 2008	MEd, relevant ministries, LPA	Trade unions	SB, LPA budgets, extrabudgetary funds

Chapter 5. The ensuring of the right to a healthy environment

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure the right to quality water	a) Make an inventory of water resources (surface and underground water)	2005-2008	MECTD	MH, NGOs	SB, LPA budgets, National Ecological Fund (NEF), donations
		b) Build and/or restore canalization and sewerage systems	2005-2008	LPAA	MECTD, MH, NWMG “Apele Moldovei”, MAFI	SB, LPA budgets, NEF, World Bank credits, donations
		c) Carry out the contest “The Cleanest and Finest River Sector” within the national competition “The Greenest, Cleanest and Finest Community”	2005-2008	MECTD	NGOs	NEF
		d) Carry out raids to assess water quality in wells and springs, inform the public about measures to improve water quality	2004-2008	MECTD	MH, NGOs	SB
2.	Ensure quality non-degraded ecologically purer soils	a) Introduce soil quality monitoring	2005-2008	State Agency for Cadastre and Land Relations (SACLR)	MECTD, MAFI, Institute for Pedology and Agri-Chemistry Research “N. Dimo”	SB, the extrabudgetary fund of SACLR (EFSACLR)
		b) Implement the National Program on Using New Lands and Increasing Soil Fertility	2004-2008	SACLR	MAFI, MECTD, SFS “Moldsilva”, LPAA, the Executive Committee of ATU Gagauz-Yeri	SB, EFSACLR. EAs funds, investments

		c) Prevent the setting on fire of stubble-field and biota, which causes the destroying of epigenous flora and fauna and reduces soil fertility	2004-2005	MAFI	MECTD, LPAA, MoD, Department for Civil Protection and Exceptional Situations (DCPES)	LPA budgets, EFSACLR, SB
		d) Amend and improve legislation in the field	2004-2008	MECTD	MAFI	SB, NEF, donations
3.	Ensure the right to quality air	a) Ensure the implementation of international treaties on atmospheric air to which the Republic of Moldova is a party	2004-2008	MECTD	MH, MJ, MTT, Ministry of Energy (MEn), MAFI, Standardization and Metrology Department (SMD), Customs Department, EAs	SB
		b) Implement the Program of Decreasing Air Pollution by Vehicles	2005-2008	MECTD	MH, MTT, MHA, SMD, LPAA, EAs	SB, NEF, LEF, special destination accounts
4.	Improve flora and fauna species habitats to ensure the right to ecologically pure products and to a nice environment	a) Reduce the impact of actions jeopardizing flora and fauna species	ongoing	MECTD	MAFI, NGOs, LPAA	SB, NEF, other funds
		b) Expand natural areas protected by the State	ongoing	MECTD	SFS “Moldsilva”, Academy of Science of Moldova (ASM), LPAA	SB, LPA budgets, Forests Preservation and Development Fund (FPDF), NEF
		c) Adopt the Law and Strategy on the National Environment Network	2004-2005	MECTD	Relevant ministries, NGOs	SB, donations
		d) Set up the national park “Lower Dniester”	2004-2005	MECTD	NGOs, MAFI, MH, LPAA	Donations, SB

		e) Implement the State Program of Regenerating and Afforesting Land from the Forestry Fund for 2002-2020	ongoing	SFS "Moldsilva"	MECTD, MAFI, MoD, MHA, Border Troops Department (BTD), NGOs	FPDF, SB, donations
5.	Ensure the right to information, justice and decision-making in the field of environment protection	a) Publish information on the status of water, air, soil, flora and fauna resources, genetically modified organisms (GMO) and products containing GMO	2004-2008	MECTD	MH, NWMG "Apele Moldovei", MAFI, MTT, MEn, MI, Regional Environment Center (REC), LPAA, NGOs	NEF, LEF, LPA budgets, SB, donations
		b) Improve legal mechanisms to ensure public participation in environment-related decision-making and in ensuring the access to justice on environment-related matters	2004-2008	MECTD	Relevant ministries and departments, NGOs	SB
		c) Carry out public debates on environment-related bills, draft strategies, programs and plans (round table sessions, website publishing, etc.)	ongoing	MECTD	Relevant ministries and departments, LPAA	SB, budgets of the institutions publishing the documents, donations
		d) Enrich the knowledge of judiciary staff about ensuring the right to a healthy environment	2006-2008	Academy of Public Administration under the President of Moldova (APA)	State University of Moldova, NGO "Eco-Lex"	SB, EAs' funds, donations
6.	Train and increase the awareness of the matters of environment	a) Publish brochures and booklets on priority environment-related issues and ways to solve them	2005-2008	MECTD	MH, NGOs	REC, NEF, LEF

	protection and the rational use of natural resources	b) Train biology and geography teachers how to teach regular ecological training courses	2006-2008	MEd	MECTD	Extrabudgetary Fund for Educational Actions, SB
		c) Make the public aware of issues related to the protection of the environment and the rational use of natural resources	ongoing	MECTD	MH, NWMG “Apele Moldovei”, NGOs	REC, NEF, LEF etc.
		d) Carry out training for public officers and other groups of people on the methods of environment protection and rational use of natural resources	2004-2008	MECTD	MH, NWMG “Apele Moldovei”, NGOs	NEF, REC, SB, other funds

Chapter 6. The ensuring of the right to information, freedom of opinion and expression

a) The right to information, freedom of opinion and expression

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure the implementation of the provisions of the European Convention on Human Rights regarding the ensuring of the right to information, freedom of opinion and expression	a) Amend Article 32, paragraph (3) of the Constitution in conformity with the provisions of the European Convention on Human Rights	2006	CLC	NGOs	SB

2.	Ensure access to information	a) Develop proposals on simplifying the mass-media registration procedure	2007	MJ, Department of Informational Technologies (DIT)		SB
		b) Specify clear criteria on: <ul style="list-style-type: none"> - distinguishing the information regarding the private life of a person from issues of special public interest - the protection of information about family and private life - limited-access data and information, given the provisions of the Law on the Access to Information 	2005	MJ, DIT		SB, LPA budgets, grants
		c) Set up mechanisms to forbid the promotion of violence, pornography, gender discrimination in mass-media	2004	MC, MEd, BCC	mass-media, NGOs	SB, donations
		d) Develop and implement State programs on facilitating access to information for the people in rural areas and other categories of people who require special treatment by the society	2004-2008	Ministries, departments	NGOs	SB, LPA budgets, grants

3.	Ensure the independence of mass-media	a) Complete the legal framework with provisions on not divulging information sources, in conformity with Recommendation 2000 (7) of the Committee of Ministries of the Council of Europe	2008	CLC	NGOs	SB, grants
		b) Amend the Law on Press to determine the liability of journalists for publishing erroneous or inaccurate information				
		c) Carry out human rights workshops for journalists	2004-2008	HRC	NGOs	grants
4.	Establish a partnership between public institutions and the civil society to promote the right to information, the freedom of opinion and expression	a) Train public officials in the field of observing the right to information	2004-2008	Ministries, departments, LPAA	NGOs	SB, LPA budgets, grants
		b) Institute press services at courts	2005	Supreme Council of Magistracy (SCM)		SB (within the planned funds for the operation of the institutions)
		c) Carry out training courses for judiciary staff on ensuring the right to information, the freedom of opinion and expression	2005	MJ, SCM	Center for Training Judiciary Staff of Moldova (CTJS)	SB, grants

b) Protection of personal data

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6

1.	Integrate into the European legal space, apply international norms and regulations on the protection of data and the observance of human rights during automated data processing	a) Develop the Conception on Personal Data Protection in Moldova	2004	DIT	HRC, NGOs	Extrabudgetary funds, grants
		b) Develop and adopt the Law on Personal Data and Their Protection	2004	DIT		SB
		c) Draft and sign bilateral and multilateral cooperation agreements in the field of personal data protection	2004-2008	MFA, DIT		SB, grants
2.	Increase responsibility in the field of personal data protection	a) Create a common informational system for the management of registers containing personal data	2005	DIT		SB, grants
		b) Develop mechanisms for personal data protection during their automated processing and establish the procedure to access such information	2005	DIT		SB, grants
3.	Inform the public on matters of human rights protection in the informational field	a) Develop yearly reports on the status of human rights protection in the field of informational technologies	2004-2008	DIT	Ministries, departments, institutions, NGOs	
		a) Place on the websites of state bodies and public administration authorities documents and materials regulating the access to personal data	2004-2008	DIT	Ministries, departments, institutions, NGOs	Extrabudgetary funds, grants
		b) Reflect in mass-media matters regarding the protection of personal data and the access to them	2004-2008	Ministries, departments, institutions, NGOs		

		c) Carry out national and international round table sessions, workshops and scientific-practical conferences in the field of personal data protection	2004-2008	DIT, HRC	Ministries, departments, institutions, NGOs	Extrabudgetary funds, grants
		d) Set up an electronic library on human rights protection in the field of informational technologies	2004 – 2008	DIT, HRC	Ministries, departments, institutions, NGOs	Extrabudgetary funds, grants

Chapter 7. The ensuring of the right to life, physical and psychological integrity

a) The right to freedom and personal integrity

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure international minimal standards for the detention of confined, arrested or imprisoned people	a) Ensure adequate detention conditions for confined, arrested or imprisoned people, according to the Minimal Detention Standards	2005	MHA	MJ, MH, MF, LPA	SB, LPA budgets
		b) Set up mechanisms for carrying out the mandatory independent medical examination of the people brought into custody and confined at custodial facilities, pre-trial prisons, other detention facilities and the medical examination institutions, at the request of the confined person	2004	MHA	MJ, MH, MF	SB, LPA budgets

		c) Set up a medical function at Police Departments services for the examination of the people under police custody	2004-2005	MH, MHA		MH, MHA
		d) Improve the rules on the placement of the homeless, of the people who cannot prove their identity, as well as review the legal framework for the operation of the Temporary Placement Center	2003-2004	MHA, MJ	General Prosecutor's Office	SB
2.	Ensure the protection of the rights of the confined, arrested or imprisoned people	a) Facilitate the access of the civil society to the information on the situation at detention institutions in order to combat inhuman and degrading treatment	2004	MHA, MJ	NGOs, mass-media	SB, LPA budgets
		b) Facilitate the procedure of monitoring the condition of prisoners and providing free legal consulting	2004	MJ, MHA	NGOs	SB, LPA budgets, sponsors
		c) Transfer the management of the preventive detention facilities from the Ministry of Home Affairs to the Ministry of Justice, namely the Department of Penitentiary Institutions	2004 - 2008	MJ, MHA		SB
3.	Increase the professional, cultural, ethic and disciplinary level of the policemen-	a) Develop and implement special training programs on human rights for the police staff	2004-2008	MHA, Med	HRC, NGOs	SB, LPA budgets

	to-be and the future staff of the law enforcement bodies	b) Develop methodological guides for the police and prosecutors on observing human rights during investigation	2004	MHA, General Prosecutor's Office	Institute for Penal Reform (IPR), HRC	Foundation SOROS Moldova, ABA CEELI
		c) Develop and publish guides, booklets on human rights for the police and investigation bodies	2004-2008	MHA, General Prosecutor's Office	NGOs	SB, grants

b) The prevention and combating of the trafficking in human beings

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Improve the legal framework in the filed of trafficking in human beings	a) Draft the Law on the Prevention and Combating of the Trafficking in Human Beings	2004	MHA, MFA, DoM, DIT, BTD	International Organization of Migration (IOM), Organization for Security and Cooperation in Europe (OSCE), NGOs	SB, extrabudgetary funds
2.	Prevent trafficking in human beings	a) Develop social assistance programs and programs for the protection of the victims of trafficking in human beings, their social and economic integration	2005	MLSP, ME	NGOs, MHA	SB
		b) Promote information and prevention campaigns on matters related to the trafficking in human beings	2004-2008	Ministries, departments, State Company „Teleradio-Moldova”	NGOs, mass-media	SB, donations
		c) Organize training courses for he staff of the law enforcement bodies to eliminate biases towards the victims of the trafficking in human beings	2004-2008	MHA, MJ	APA, Police Academy “Ștefan cel Mare”, NGOs	SB, donations

c) The right to protection

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Promote and increase the awareness of the right to protection, the rights of suspects, of the accused, of victims	a) Amend legislation to include provisions on the obligation of the police to announce expressly the reason for arrest or detention, on the forbiddance of torture, inhuman or degrading treatment aiming at obtaining information or testimonials, on the obligation to protect the rights and health of the people in custody or detention	2004-2005	MHA, MJ, CLC	NGOs	SB
		b) Adopt the Law on the Provision of Free Legal Assistance by Public Attorneys	2004	MJ	Bar Association	SB, donations

Chapter 8. The ensuring of the right to social protection

a) General provisions

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Improve the living conditions of the vulnerable categories of population	a) Draft the Law on the Indexation of Pensions and Social Benefits	2004	MLSP, ME, MF, National House of Social Insurance		SB, Social Insurance Budget, LPA budgets, extrabudgetary funds
		b) Draft the Law on the Minimum Subsistence Level	2005			

		c) Draft the Law on Minimal Social Standards Based on the Minimal Subsistence Level	2006-2008			
		d) Raise pensions and social benefits up to the agreed minimal standards, based on the minimal subsistence level				
		e) Include in the social insurance legislation the standards of the international treaties				
		f) Develop the Regulation and methodology for assessing the family income	2004-2005			
		g) Set the amount of social benefits based on the income and the national minimal subsistence level				
2.	Provide assistance to the elderly and to the people with special needs in observing their rights	a) Improve living conditions at social institutions (equipment, nutrition, clothes, medicines)	2004--2008	MLSP, MF, LPAA, associations of the disabled, NGOs	NGOs, donations	SB, LPA budgets, extrabudgetary funds, donations
		b) Monitor the observance of human rights at state institutions for vulnerable people	2004-2008	HRC, NGOs	Relevant ministries, LPAA	SB, LPA budgets
		c) Increase the number of social canteens for vulnerable groups	2005-2006	MLSP, MF, LPAA,	NGOs, donations	SB, LPA budgets, extrabudgetary funds, donations

		d) Establish and develop an efficient partnership between state bodies and NGOs in order to provide priority humanitarian aid to the people with low income	ongoing	associations of the disabled, NGOs		
		e) Train and educate qualified staff to work with the elderly and people with special needs	ongoing	MLSP, MEd, MH		
		f) Collaborate with the associations of the disabled and ensure their participation in developing state policy	ongoing	MLSP, MF, LPAA		
		g) Establish a shelter for homeless people	2005-2006	Mayoralty of Chisinau Municipality	MLSP, MF	SB, LPA budgets, donations

b) The right of the elderly to social protection

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Comply with the principle of social equity and social protection of pensioners	a) Grant the right to pension at reaching the pensioning age if the length of service is at least 15 years, according to international standards	2005	MLSP		Social Insurance Budget
		b) Pay social benefits to foreigners and stateless persons who are not entitled to ensured pensions, provided that they have lived in Moldova at least 5 years	2005	MLSP, Med, National House of Social Insurance		

		c) Set the amount of the pensions of age at the level of at least 40% of the ensured income	2007	MLSP		Social Insurance Budget
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c) The right to social protection of the people with physical, mental, or psysical deficiencies

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Develop the system of the professional and social rehabilitation of the people with special needs	a) Develop the National Rehabilitation Program for all groups of invalidity, given the real needs of the people with special needs, based on the principle of their complex participation in the life of the society	2006	MLSP, MH, MEd		SB
		b) Carry out research and training in the field of the medical, professional and social rehabilitation of the people with special needs, as well as in the field of invalidity prevention	ongoing			
2.	Ensure proper conditions for the	a) Develop individual rehabilitation programs for the people with special needs	ongoing	MLSP, MH, MEd, MF, NGOs,	donations	SB, Social Insurance Budget,

	rehabilitation, education, training, inclusion in the social life of the people with special needs	<p>b) Ensure that all matters related to the training of the people with special needs are included as a component of the national planning in the field of education, developing curricula and organizing the educational process</p> <p>c) Ensure conditions for the initial and professional training of the people with special needs according to individual rehabilitation programs</p> <p>d) Adapt the buildings of the state institutions, the blocks of flats and the public transportation to ensure the free access of the people with special needs</p> <p>e) Ensure the access of the people with special needs to cultural-educational institutions and to sports grounds</p>	<p>2004-2005</p> <p>ongoing</p>	associations of the disabled		LPA budgets, extrabudgetary funds, donations
3.	Ensure necessary conditions for the employment of the people with special needs	<p>a) Draft a new Law on the Social Protection of the Disabled</p> <p>b) Ensure the obligatory employment of the people with special needs according to the list of reserved jobs, with the assistance of employment agencies</p>	<p>2005-2006</p> <p>ongoing</p>	MLSP, mayoralities, NGOs		SB

		c) Set requirements on keeping a ratio of jobs for the people with special needs	2006			
		d) Approve the List of Jobs and Professions for which people with disabilities will have priority	2006			
		e) Establish 3 pilot centers for the integration of people with deficiencies on the labor market	2004-2005	MLSP, NEA	MH	Donations, Unemployment Fund, SB
		f) Set up the system of granting tax facilities depending on the ratio of employed people with special needs	2006	MLSP, mayoralities, NGOs		SB

Chapter 9. The ensuring of the rights of national minorities

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Develop the legal foundation for ensuring the rights of national minorities	a) Adjust legislation to the standards of the European Charter for Regional or Minority Languages	2005	DIR	NGOs	SB
		b) Ratify the CIS Convention on the protection of the rights of people belonging to national minorities dated 21.10.1994	2005	DIR	NGOs	SB
2.	Determine the ethnic composition of the territorial-administrative units of Moldova	a) Carry out the population census	2004	DSS		

3.	Increase the level of integration of national minorities in the social and political life	a) Set criteria of Romanian language proficiency for public officials, depending on their position	2004	DIR, MEd		SB
		b) Ensure the teaching of the state language at professional training and higher education institutions with groups studying in Russian, as well as carry out final examinations on the proficiency in state language	2004-2007	MEd		SB, funds of educational institutions
		c) Comply with the principle of proportional representation within public authorities, the judiciary, the police, and the army				
		d) Set up groups of students studying in Russian for all majors at public professional training and higher education institutions	2004-2007	MEd		SB, funds of educational institutions
4.	Ensure the right of the national minorities to learn their mother tongue	a) Ensure the teaching of Ukrainian, Bulgarian and Gagauz languages in communities where these nationalities comprise a large share of population	2004 – 2009	MEd	LPA	SB, LPA budgets
		b) Develop manuals of Ukrainian, Bulgarian and Gagauz Language and Literature for the schools with training in the official language	2004 – 2005	MEd	ASM	SB, donations, other funds

		c) Study the timeliness of teaching the Gypsy language at some educational institutions	2004 - 2005	MEd	ASM, Roma associations	SB, donations, other funds
5.	Increase the knowledge of the rights of national minorities	a) Publish a guide on establishing and running an ethno-cultural organization	2004	DIR, MJ	Associations of national minorities	SB, donations, other funds
		b) Carry out workshops and round table sessions for specialists at local public authorities in the field of interethnic relations and the functioning of languages	ongoing	DIR	Associations of national minorities, NGOs	SB, grants, other funds
		c) Include topics on interethnic relations in the curricula of the Academy of Public Administration under the President of Moldova	2004	APA	DIR	SB
6.	Ensure the access of national minorities to information	a) Publish and disseminate public information in the state language and in Russian	ongoing	Central and local public administration authorities, enterprises, institutions, organizations		SB, LPA budgets, funds of enterprises, institutions, organizations
		b) Start a periodical publication of the Department of Interethnic Relations	2004	DIR	Associations of national minorities	SB, donations, other funds
7.	Contribute to the establishment of contacts between national minorities and their historical motherland	a) Include (if possible) representatives of the public associations of national minorities in official delegations abroad, in intergovernmental and interdepartmental	ongoing	Central and local public administration authorities		SB, LPA budgets

		commissions				
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Chapter 10. The ensuring of the rights of children

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure the possibility of the children to exercise their rights in optimal conditions	a) Amend the Family Code, given the current practice: Articles 14 (1), 62, 112 (3), 115 (1)	2004-2005	MEd, MLSP, MH, MHA, NCPCR	International organizations, NGOs, scholars	SB, extrabudgetary funds, donations
		b) Amend the Law on the Rights of the Child, Articles 15, 30	2004	MJ, MEd, MLSP, MH, MHA, NCPCR	International organizations, NGOs, scholars	SB, extrabudgetary funds, donations
		c) Amend the Regulation of the Tutelage and Guardianship Bodies	2004	MEd, MLSP, MH	International organizations, NGOs, scholars	SB, extrabudgetary funds, donations
		d) Sign bilateral cooperation agreements with other states in the field of child protection	2004-2008	MFA, MEd, MLSP, MH, MHA	Diplomatic missions	SB, extrabudgetary funds, donations
		e) Draft the Law on the Preventive Detention of Infants	2004-2005	MHA	International organizations, NGOs	SB, extrabudgetary funds, donations
		f) Improve the procedures of judiciary intervention in the cases when children are involved	2004-2008	MJ, MHA	NCPCR Secretariat, relevant ministries, international organizations, NGOs	SB, extrabudgetary funds, donations

		g) Adapt general and professional education curricula, psycho-social rehabilitation programs for the work with the children involved in the operation of the judiciary, with infant prisoners	2004-2005	MEd, MHA, MLSP	DYS, civil society, international organizations	SB, extrabudgetary funds, donations
2.	Develop the system of social services for the child and family	a) Draft minimal quality standards and the standard regulation for foster homes	2004	MLSP, relevant ministries, NCPCR	International organizations, NGOs, universities	SB, LPA budgets, extrabudgetary funds, donations
		b) Draft minimal quality standards and the standard regulation for maternity centers	2005	MLSP, MEd, MH, NCPCR	International organizations, NGOs, universities	SB, LPA budgets, extrabudgetary funds, donations
		c) Draft minimal quality standards and the standard regulation for daycare centers for the disabled children	2006	MLSP, relevant ministries, NCPCR	International organizations, NGOs, universities	SB, LPA budgets, extrabudgetary funds, donations
3.	Increase gradually minimal social guarantees to the children with deficiencies	a) Amend the Law on State Social Benefits for Some Groups of Citizens No. 499-XIV dated 14.07.1999	2004-2008	MLSP, ME, MF	International organizations	SB, LPA budgets, extrabudgetary funds, donations
		b) Equate the activity of one of the parents in a family educating one or several disabled children under 18 years of age to the types of paid socially useful labor	2006	MLSP, MH	NGOs	within the funds planned for such actions
4.	Strengthen and develop institutional capacities	a) Establish a Child Ombudsman	2004-2005	MEd	UNICEF	

		b) Develop and strengthen local bodies in charge of the protection of the child and family, united in a common system	2004-2006	LPAA, MLSP	International organizations, NGOs	LPA budgets, extrabudgetary funds, donations
		c) Develop the mechanism of accrediting institutions, public associations and NGOs for the provision of social assistance to the child and family	2006-2007	MLSP, MEd, MJ, NCPCR	International organizations, NGOs	LPA budgets, extrabudgetary funds, donations
		d) Develop a national program for reforming the system of residential care of children in difficulty	2004-2008	MEd, MH, MLSP, LPA	International organizations, civil society	SB, LPA budgets, extrabudgetary funds, donations
		e) Set up and develop community service for the children and family in extremely difficult condition	2004-2008	LPA	International organizations, NGOs	LPA budgets, extrabudgetary funds, donations
		f) Set-up alternative institutions for the reintegration and rehabilitation of children at risk	2004	MLSP, LPA	International organizations	LPA budgets, donations
		g) Improve the system for gathering statistical data on children and families and for analyzing regularly segregated data for all fields covered by the Convention on the Rights of the Child, focusing on groups at risk	2004-2005	Department of Statistics and Sociology (DSS), NCPCR Secretariat, MLSP, MEd, MH, MHA	UNICEF, European Commission, NGOs	SB, extrabudgetary funds, donations

5.	Strengthen human resources and render sensitive the public opinion on matters related to the child and family	a) Carry out regular training on the rights of the child of the specialists who work for and with children (judges, lawyers, staff of the law enforcement bodies, public officials, teachers, medical staff, social assistants, NGO representatives)	2004-2008	MEd, MH, MLSP, MJ, MHA	Universities, NGOs, international organizations	SB, extrabudgetary funds, donations
		b) Publish informative and methodological materials on the rights of the child	2004-2008	MEd, MH, MLSP, MJ, MHA	Universities, NGOs, international organizations	SB, extrabudgetary funds, donations
		c) Promote yearly programs for increasing the awareness of the public in the field of the protection of the children's rights: children at public institutions, disabled children, homeless children, trafficked/molested children	2004-2008	Ministries, departments, State Company „Teleradio-Moldova”, LPAA	Trade unions, NGOs, mass-media	SB, LPA budgets, extrabudgetary funds, donations
		d) Develop and implement the program for the protection of children from harmful information	2004-2008	Broadcasting Coordination Council (BCC), MC, MEd, MJ, DYS, NCPCR	Trade unions, universities, NGOs, mass-media	SB, LPA budgets, extrabudgetary funds, donations
		e) Set up information and resource centers for families and children	2004-2008	LPA	MEd, MH, MLSP, DYS, international organizations, NGOs	SB, LPA budgets, extrabudgetary funds, donations

Chapter 11. The ensuring of women's rights

a) Equal opportunities for men and women

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Promote equal opportunities for men and women	a) Draft the Law on Equal Opportunities for Men and Women	2005	MLSP, MEd, MJ	NGOs, UNICEF, UNDP	SB, donations
		b) Set up an Equal Opportunities Ombudsman	2005	MLSP	International organizations	SB, donations
		c) Carry out a gender review of the national legislation	2004	Ministries, departments	NGOs	SB, donations
		d) Set up mechanisms for ensuring equal representation at all levels of the state authorities and executive bodies	2006 -2008	Ministries, departments	NGOs, political parties	SB
		e) Make amendments to the legislation regarding the prosecution for prostitution in order to sanction equally the prostitute and the client	2004	MHA, MJ	General Prosecutor's Office, NGOs, Bar Association	SB
		f) Amend Article 14 of the Family Code regarding the minimal marriage age according to international standards and amend Title IV of the Penal Code, Articles 174 and 175, regarding the age of consent for sexual relationships	2004	DIT, MLSP	Bar Association, DIT	SB

		g) Restore the Equal Opportunities Subcommittee of the Parliament	2004	Parliament		SB
2.	Eliminate sexism and discrimination, stereotype images of men and women	a) Develop the methodology and mechanism for discovering, identifying and eliminating discriminatory behavior and attitudes towards women and men in the family and in the society	2007	Ministries, departments	NGOs	SB, extrabudgetary funds
b) Develop and publish methodological and training materials (manuals, guides) to promote gender equality and educate the skills needed for school life		2004-2008	MEd, MLSP DYS	NGOs, UNICEF, UNDP	SB, extrabudgetary funds	
c) Review the drafts of schoolbooks and methodological guides from the viewpoint of gender equality		2004-2008	MEd, MLSP DYS	NGOs, UNICEF, UNDP	SB, extrabudgetary funds	
d) Train management at all levels, teaching staff, parents in matters of gender equality and equal opportunities for men and women		2004-2008	APA, MEd, DYS	NGOs, UNICEF	SB, extrabudgetary funds	
e) Add to the state personnel policy the mandatory assessment of the gender receptivity of public officials		2006-2008	Ministries, departments		SB	

3.	Ensure equal opportunities on the labor market	a) Make amendments to the legislation to set forth the elimination from job advertisements of discriminatory elements based on age or gender	2004	MJ, MLSP, CLC	NGOs, mass-media, employment agencies	SB
		b) Develop the legislative framework to grant preferential loans in order to promote business ladies, especially in small and medium-size businesses	2006-2008	ME, MAFI, MLSP	NGOs	SB
		c) Promote flexible work schedules accessible both to men and women with under-age children	2004-2008	Central and local public authorities, state-owned and private institutions, EAs, NGOs		

b) The prevention of violence against women

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Combat domestic violence	a) Draft the Law on Eliminating Domestic Violence	2004	MHA, MJ, CLC	General Prosecutor's Office, NGOs, Bar Association, Association of Judges	SB, extrabudgetary funds, donations
		b) Draft the Code of Principles on Combating Domestic Violence that would oblige public officials to respond to domestic violence, irrespective of the victim's attitude towards the act of violence	2005-2006	MHA, MJ, CLC	NGOs, Bar Association, Association of Judges	SB, extrabudgetary funds, donations
		c) Strengthen the sector police system in combating domestic violence	2004-2008	MHA	International organizations, NGOs	SB, LPA budgets, extrabudgetary funds, donations
		d) Establish shelters for the victims of domestic violence	2004-2008	LPA, MLSP, MH, MEd	International organizations, NGOs	SB, LPA budgets, extrabudgetary funds, donations
		e) Develop the legal framework and mechanisms of intervention for different types of violent men, including the evacuation of abusive partners from their dwelling in order to protect family members	2005-2006	MH, MEd, MHA, MLSP	LPA, NGOs, ASM	SB, donations

		f) Set up rehabilitation services for violent men at home, including training programs	2005-2008	MHA, MH, MLSP	LPA, NGOs	LPA budgets, extrabudgetary funds, donations
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Chapter 12. The ensuring of the right to freedom from discrimination (the rights of sexual minorities)

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Amend the legislative framework to ensure the observance of the rights of sexual minorities	a) Include into the legislation provisions on the prosecution for degrading or humiliating treatment or for acts to the detriment of a person because of his/her homosexual orientation, as well as for the instigation of hatred towards persons of homosexual orientation	2004-2006	MJ	NGOs	
2.	Promote tolerance towards sexual minorities	a) Make judges, the representatives of law enforcement bodies, prosecutors, lawyers familiar with international standards on the rights of the persons of homosexual orientation	2004-2008	MJ	NGOs	SB, extrabudgetary funds, grants
		b) Carry out training courses for the staff of law enforcement bodies, of the Customs Department, of the Frontier Guard Troops and interested lawyers on the international norms regarding the rights of homosexuals and the methods of their application in the professional activity	2004-2008	MHA, SCM, General Prosecutor's Office	NGOs, HRC	

Chapter 13. The ensuring of the rights of military men

No.	Objective	Action	Period	Executors	Partners	Funding	
0	1	2	3	4	5	6	
1.	Develop the legal framework for the protection of the rights of military men	a) Adopt and implement the Law on the Status of Military Men	2004-2007	MoD, Department of Carabineer Troops (DCT), BTD	NGOs	SB, donations	
		b) Develop and adopt amendments to the Regulation of Military Discipline of the Armed Force regarding reasons, ways and implementation procedures for the disciplinary arrest	2004-2005		NGOs		
		c) Develop and adopt amendments to the Regulation of the Guard and Garrison Service in the Armed Force, appendix 14 on the conditions of executing the disciplinary arrest penalty	2004-2005	MoD, DCT, BTD	NGOs		SB, donations
		d) Develop and implement a social protection system for the family members of commissioned officers	2004-2008	MoD, DCT, BTD, LPAA	NGOs		SB, LPA budgets, donations
2.	Evaluate the rights of military men in the Armed Forces	a) Develop and implement of a system for the protection of the rights of military men	2004-2008	MoD, DCT, BTD	MHA, BTD, MJ, law enforcement	SB, donations	

		b) Monitor and gather documentation at military units on the observance of the rights and freedoms of military men	2004-2008		bodies within the Armed Force, NGOs	SB, donations
		c) Establish a partnership between NGOs and the Armed Force entities in order to monitor the observance of the rights of military men	2004-2008	MoD, DCT, BTD, LPAA		SB, LPA budgets, donations
		d) Set up a system of psychological assistance to recruits and commissioned officers	2004-2005	MoD, DCT, BTD		SB, donations
		e) Implement and develop the system of representatives of commissioned officers at military units	2004-2005	MoD, DCT, BTD	NGOs	SB, donations
		f) Develop a program on combating military hazing between military men	2005-2006	MoD, DCT, BTD	NGOs	
		g) Develop and adopt the normative framework for raising the social benefits for commissioned officers	2004-2008	MoD, MF, DCT, BTD	LPAA	SB, other acceptable funds
3.	Ensure the right to life, psychical and physical integrity of military men	a) Carry out practical studies on the impact of aggressiveness, phobias, harmful environmental factors, exceptional situations over the psychical state of military men	2004-2008	MoD, DCPES	NGOs	SB, donations

		b) Set up a social reintegration and medical-psychological assistance center for military men in service or in the reserve	2004-2006		NGOs	SB, donations
		c) Develop and implement a program for ensuring decent living standards for the military men	2004-2008	MoD	NGOs	
4.	Ensure the access to information of the military men of the National Army in the field of human rights	a) Carry out human rights courses as a component of the training of military men	yearly	MoD, DCT, BTD	NGOs, law enforcement bodies within the Armed Force, Military College	SB, donations
		b) Carry out trainings and workshops on human rights and freedoms at military units	2004-2008			
		c) Carry out a scientific and practical conference on the protection of human rights in the Military Force	2005			
		d) Promote the rights and freedoms of military men through mass-media and by publishing posters, booklets, brochures etc.	2004-2008			

Chapter 14. The ensuring of the rights of detainees

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure adequate detention conditions for detainees, according to the provisions of the	a) Ensure adequate detention conditions for prisoners and persons under investigation, inconformity with the Minimal Detention Standards	2004 – 2008	MJ, Department of Penitentiary Institutions (DPI), MH	NGOs	MF, SB, extrabudgetary funds, donations

	minimal detention standards	b) Carry out sanitary and hygienic measures, modernize the heating, lighting, conditioning, sewerage and canalization systems				
2.	Reduce the overpopulation of the penal investigation detention facilities, preventive arrest facilities and penitentiary institutions	a) Liberalize penalties	2004 - 2008	MJ, DPI	MECTD, MF, NGOs	SB, donations
b) Build a facility for the detention of persons under investigation in Chisinau						
c) Finish the building of the facility for the detention of persons under investigation in Balti						
d) Renovate the building for detention at prison 17 in Rezina						
e) Renovate and open the prison in Taraclia						
3.	Improve the conditions for the treatment of the detainees suffering from tuberculosis and other diseases at penitentiary institutions	a) Ensure the obligatory state medical insurance of the detainees	2004 - 2008	MJ, DPI	EAs, NGOs	SB
		b) Improve the epidemiological situation related to tuberculosis at prisons by implementing the DOTS and DOTS,+" strategies	2004 - 2008	MH, MJ, DPI	NGOs	SB, donations
		c) Undertake measures to prevent the contamination of the staff and prisoners with tuberculosis				
		d) Finish the building of the tuberculosis clinic in Rezina				

4.	Improve the system of detainee employment	a) Set up the production system within the penitentiary system	2004 - 2007	MJ, DPI, EAs	MLSP, MI	SB, donations
		b) Ensure the placement of state orders at penitentiary institutions				
		c) Support employment schemes for the vocational training of prisoners				
5.	Increase the security of detainees and staff	a) Re-build partially the facilities to allow for cell detention: prison No. 6, Soroca; prison No. 4, Cricova; prison No. 15, Taraclia; prison No. 9, Pruncul	2004 - 2008	MJ, DPI	MECTD, NGOs	SB, donations
6.	Ensure the social reintegration of detainees	a) Employ a sufficient number of social assistants and psychologists at prisons	2004	MJ, DPI, MLSP	NGOs, religious societies, territorial employment agencies, LPA	SB, LPA budgets, donations
		b) Ensure the right to education of the detainees by setting up secondary schools at penitentiary institutions	2004	MEd		LPA budgets, donations
		c) Ensure the right to information by setting up radio networks at penitentiary institutions, providing newspapers and magazines for prison libraries	2004 - 2005	MJ, DPI	NGOs	

		d) Set up a common efficient system for the social adjustment of former prisoners (including the establishment of social adjustment centers for former detainees)	2004	MJ, DPI, MLSP	NGOs, religious societies, territorial employment agencies, LPA	SB, LPA budgets, donations
7.	Increase the responsibility and qualifications of the DPI staff	a) Carry out human rights training for the staff of the Department of Penitentiary Institutions	2004 - 2007	MJ, DPI	HRC, NGOs	SB, donations
		b) Train qualified personnel by implementing modern methodologies for initial training, continuous training, conversion, experience exchange and education at local and foreign educational institutions				
		c) Set up a center for continuous training and professional conversion for the personnel of the penitentiary system	2004	MJ, DPI		
8.	Ensure special rights for female and infant detainees	a) Set up hygienic care rooms for female prisoners at penal investigation detention facilities and at prison No. 7 in Rusca	2004 - 2005	MJ, DPI	NGOs	SB, donations
		b) Ensure adequate conditions for the physical development and good health of infant detainees				
		c) Provide education to girls at Rusca Prison				

		d) Provide distance learning opportunities for infant prisoners who want to continue education or get vocational training in fields not covered at the penitentiary institution				
		e) Train and employ social assistants at the penitentiary institutions for infant prisoners				
		f) Make a complaint system available to infant prisoners				
		g) Encourage the involvement of the civil society in the activities at penitentiary institutions				

Chapter 15. Ensuring the rights of migrants and refugees

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Improve and adjust to international standards the legislative framework in the field of the rights of migrants and refugees	a) Develop and implement an action plan on implementing the Migration Policy Conception and the Migration Law b) Draft the Law on the Social Integration of Refugees and develop its implementation mechanism	2004-2008	DoM, Main Directorate for Refugees (MDR)	Relevant ministries and departments	SB, grants

		c) Draft normative acts on regulating the check-up and coordination of the operation of companies holding licenses for providing employment abroad for the citizens of Moldova				
2.	Raise the social status of migrant workers, ensure and observe their rights	a) Initiate and sign bilateral international agreements on the employment of migrant workers	2004-2008	DoM, MFA	MLSP	SB, grants
		b) Carry out professional training courses and courses on the language and culture of the destination country for the people to be employed abroad				Funds of employers or job seekers leaving the country, donations
		c) Provide consulting on migration policy and legislation	2004-2008	DoM, ILO	MFA, NGOs, offices of international organizations in Moldova	SB, donations
		d) Publish the Guide of the Migrant Worker	2004-2008	DoM, MFA	MLSP	
		e) Ensure the transparency of the information on legal employment and vacancies abroad				
		f) Increase the knowledge of the public regarding the legal employment opportunities abroad (interviews, publications, brochure and booklet publishing, etc.)	2004-2008	DoM, MHA, CL	ILO, NGOs, mass-media	SB, extrabudgetary funds, donations

		g) Ensure the protection of migrant workers and provide assistance to the citizens of Moldova through the representations of Moldova abroad	2004-2008	DoM, MFA	MLSP	Funds of employers or job seekers leaving the country, donations
3.	Ensure the social rights of refugees	a) Set up the needed infrastructure for receiving, sorting and accommodating asylum seekers and refugees				SB, donations
		b) Develop and implement programs for the social adjustment and integration of the persons who have obtained refugee status				
		c) Provide professional orientation services and consulting to the persons who have obtained refugee status				
4.	Inform and train the public on the rights of migrants and refugees	a) Launch a series of radio broadcasts on migrant legalization and legal emigration requirements	2004-2008	DoM, DIT, MHA	ILO, NGOs	SB, extrabudgetary funds, donations
		b) Carry out training workshops for public officials on the rights of migrants and refugees				
		c) Carry out information campaigns on the conditions of foreigners' residence in Moldova				
		d) Provide legal consulting for foreigners, stateless persons, asylum seekers				

PART III.
ACTIONS FOR IMPROVING HUMAN RIGHTS LEGISLATION AND HUMAN RIGHTS PROTECTION
MECHANISMS

Chapter 1. Improving the system of human rights protection bodies

a) The judiciary system

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Comply with reasonable terms for exercising justice	a) Review the procedure of summoning parties to the trial	2004	MJ	CLC, SCM	
b) Improve the system of keeping records of criminal, civil and administrative cases examined in court		2004-2005	MJ, DSS			
c) Ensure the balance between prosecution and defense (the equal weapons principle) and the effective access to protection		ongoing	General Prosecutor's Office, MJ, Bar Association			
d) Review the criteria of evaluating the reasonable terms for examining cases by judiciary bodies		2004-2006				

		e) Ensure the transparency of justice, develop and implement a program for combating corruption within the judiciary and by implementing the Stability Pact Anti-Corruption Initiative (SPAI)	2004-2005			
2.	Ensure free access to justice	a) Establish specialized offices for providing free legal assistance to vulnerable groups of people	2004-2005	MJ	NGOs	Donations
		b) Amend the Law on the Constitutional Court to ensure the right to appeal to the Constitutional Court to individuals	2004	MJ	Constitutional Court	
3.	Optimize the system of court rulings execution	a) Develop the Law on Legal Executors aiming at shifting to the system of private legal executors	2004	CLC		SB, execution fees, donations
		b) Implement a pilot program of providing non-payable community service	2006-2008	MJ, IPR	EAs	
		c) Undertake actions to set up the common informational network for keeping records of execution procedures both at the centralized and local levels	2003-2004	MJ, SCM		
		d) Improve the interaction between executors and judicial police	ongoing	MHA		
		e) Train judiciary staff in human rights	ongoing	MJ	SCM, CTJS	

4.	Ensure the professionalism of judges, prosecutors and advocates	a) Establish the National Magistracy Institute	2004-2005	SCM, MJ, General Prosecutor's Office	CTJS	SB
		b) Develop the Regulation on the National Magistracy Institute	2004-2005			
		c) Carry out training for judges in the field of the jurisprudence of the European Court for Human Rights	2004-2005	MJ, General Prosecutor's Office	SCM, CTJS, ABA CEELI, Law Center	
5.	Improve the performance of court staff	a) Develop and adopt the Law on the Status of the Clerks of the Court	2004-2005	MJ, SCM	CTJS	SB
		b) Ensure conditions for the special initial training of the clerks of the court and support personnel	2004-2005			
		c) Carry out continuous human rights training for the staff of judiciary bodies (clerks of the court, advisors, etc.)	ongoing			
6.	Ensure the protection of the rights of the victims of criminal offenses(civil plaintiff, witnesses)	a) Adopt and execute the Law on Compensating Damages Caused by Criminal Activities, according to international standards	2004	MJ		
		b) Institute guarantees of the safety of trial participants	2004-2005	MHA		

b) the national institution for the protection and promotion of human rights

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6

1.	Consolidate the extra-judiciary system for human rights protection and promotion	a) Create the position human rights coordinator at ministries and state departments, at local public administration authorities	2005-2006	HRC	Central and local public administration authorities, NGOs	SB (within the limits of the staffing table), donations
		b) Carry out specialized training for human rights coordinators	2005-2006	HRC		
2.	Increase the efficiency of the Human Rights Center of Moldova	a) Develop and implement a program for adjusting national legislation to international human rights standards	2004 -2008	HRC	CLC	SB
		b) Ensure the ongoing operation of the NGO Coordinating Council under the Human Rights Center	2004-2008		NGOs	SB
		c) Ensure the ongoing operation of the Expert Council under the Human Rights Center	2004-2008		NGOs	SB
3.	Increase the efficiency of human rights promotion activities	a) Carry out training for different groups of specialists	2004-2008	HRC	Ministries, departments, NGOs	SB, grants
		b) Carry out “reception days” in all districts	yearly		LPAA	SB, LPA budgets
		c) Carry out “Human Rights Days” at institutions and organizations	yearly		Ministries, departments, LPAA	SB, grants
4.	Increase the awareness of the people about the status of human rights	a) Carry out topical monitoring of the status of human rights protection	2004 -2008	HRC	MJ, MF, NGOs	SB, donations
		b) Develop and publish thematic human rights reports				

		c) Publish and spread yearly reports on the status of human rights in Moldova				
		d) Launch an official human rights webpage	2004	HRC	NCHRE, NGOs, international organizations	SB, donations
		e) Develop and carry out human rights publications programs	2004 -2008	HRC	MJ, MF, NGOs	SB, donations

**PART IV.
ACTIONS FOR HUMAN RIGHTS PROMOTION**

Chapter 1. Human rights education

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Review the situation in human rights education	a) Make an inventory of curricular and human resources for the human rights education of children, pupils, students and adults	2004	MEd, MHA, MJ, MH, MAFI, MC		SB
2.	Develop the conception of human rights education in Moldova	a) Develop the Conception of Human Rights Education in Moldova	I-VI. 2004	MEd, MHA, MJ, MH, MAFI, MC	NGOs, international organizations	SB, donations
		b) Develop conceptions of human rights education by social area (education, culture, healthcare, public administration, army, police, social assistance)	VII-XII. 2004	MEd, MHA, MJ, MH, MAFI, MC	NGOs, international organizations	SB, donations

3.	Develop curricular resources for human rights education	a) Develop the Basic Curriculum of Human Rights Education for Schools	2005	MEd	NGOs, international organizations, the Institute of Educational Sciences	SB, donations, AEs' funds
		b) Develop the Basic Curriculum of Human Rights Education for Universities	2005	MEd, MH, MC, MAFI, MHA	NGOs, international organizations, the Institute of Educational Sciences	LPA budgets, donations
		c) Review school curricula and didactic-methodological complexes based on the Conception of Human Rights Education and the Basic Curriculum of Human Rights Education for Schools	2006-2008	MEd	NGOs, international organizations, the Institute of Educational Sciences	SB, donations
		d) Review university curricula and analytical programs based on the Conception of Human Rights Education in Moldova and the Conception of Human Rights Education in relevant areas	2006-2008	MEd, MH, MC, MAFI, MHA	NGOs, international organizations	SB, donations
4.	Develop human and professional resources for human rights education	a) Carry out initial and continuous training for school and university teachers in human rights education	2005 - ongoing	MEd, MH, MC, MAFI, MHA, HRC	NGOs, international organizations	SB, LPA budgets, donations

		b) Carry out initial and continuous special and general training on human rights education for all categories of professionals	2004 - ongoing	MEd, MH, MC, MAFI, MHA	NGOs, international organizations	SB, LPA budgets, donations
		c) Attest the human rights expertise of all categories of specialists	2006 - ongoing	Ministries, departments	NGOs, international organizations	SB
5.	Create/develop the institutional and physical basis for human rights education	a) Establish the National Council for Human Rights Education	2004	MEd	HRC, Institute of Educational Sciences, NGOs	SB, donations
		b) Develop didactic-methodological complexes for human rights education: manuals, methodological guides for teachers, teaching aids	2005 - 2008	MEd, HRC	NGOs, international organizations	SB, donations
6.	Promote human rights education	a) Carry out human rights education campaigns	2004 - 2008	MEd, MJ, MHA, MC, MH, MAFI,	NGOs	SB, donations
		b) Train trainers in human rights education methodology	2006 - ongoing	National Council for Human Rights Education (NCHRE)	NGOs	SB, donations
		c) Launch research in human rights education, including master's and doctoral research papers	2006 - ongoing	MEd, Supreme Council for Science and Technological Development (SCSTD), High Attestation Commission	NGOs	SB, donations

Chapter 2. Human Rights Information

No.	Objective	Action	Period	Executors	Partners	Funding
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0	1	2	3	4	5	6
1.	Develop a human rights database	c) Spread information on international human rights instruments, human rights reports and studies	2004 - ongoing	NCHRE, HRC	MEd, MHA, MJ, MH, MAFI, MC, NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations
		d) Develop and edit scientific works on human rights	2004 - ongoing	SCSTD, MJ, MEd, MHA, MH, MC, MAFI	NCHRE, NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations
		e) Edit informational materials on human rights	2004 - 2008	NCHRE	MEd, MHA, MH, MAFI, MC, MJ, NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations
		f) Provide informative materials on human rights to public libraries and libraries of educational institutions	2004 – ongoing	MC, MEd, MHA, MH, MAFI, MJ	NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations
2.	Ensure human rights awareness in the society	a) Initiate human rights columns in mass-media	2004 - ongoing	Parliamentary Commission for Culture, Science, Education, Mass-Media, the Young and Sports (CCSEMMYS), BCC	Mass-media, NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations
		b) Carry out public human rights events	2004 - ongoing	LPA	Mass-media, NGOs, international organizations	SB, LPA budgets
		c) Carry out a national information campaign on human rights	2004 - ongoing	CCSEMMYS	Mass-media, NGOs, international organizations	SB, LPA budgets

		d) Develop promotional materials with text messages (posters, stickers, logos, T-shirts etc.)	2004 - ongoing	Ministries, departments, institutions	Mass-media, NGOs, international organizations	Budgets of institutions, donations
3.	Develop professional and human resources for human rights promotion	a) Carry out congresses, symposia, conferences, round table sessions – regular and occasional – on human rights	ongoing	Ministries, departments, institutions, NCHRE, HRC	ASM, unions of creation, mass-media, individual sponsors, NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations
		b) Institute national and departmental awards and prizes in arts, science, journalism etc. to be awarded to personalities for the active promotion of human rights	2004	BCCNCHRE	ASM, SCSTD, unions of creation, mass-media, individual sponsors, NGOs, international organizations	SB, LPA budgets, budgets of institutions, donations

PART V.
MONITORING NHRAP IMPLEMENTATION

The body in charge of monitoring NHRAP implementation is the Coordinating Committee for the Development and Implementation of the National Human Rights Action Plan established through the Decision of the Government of the Republic of Moldova No. 790-XV of 28 December 2001. If needed, the Coordinating Committee may propose to Parliament to operate changes and make additions to NHRAP.

LIST OF ABBREVIATIONS

ABA-CEELI	- the American Bar Association
AEP	- Association of Electronic Press of Moldova
AIP	- Association of Independent Press
APA	- Academy of Public Administration under the President of Moldova
ASM	- Academy of Science of Moldova
BTD	- Border Troops Department
CCSEMMYS	- the Young and Sports
CFP	- Committee for the Freedom of Press
CTJS	- Center for Training Judiciary Staff of Moldova
DCPES	- Department for Civil Protection and Exceptional Situations
DCT	- Department of Carabineer Troops
DIR	- Department of Interethnic Relations
DIT	- Department of Informational Technologies
DoM	- Department of Migration
DPI	- Department of Penitentiary Institutions
DSS	- Department of Statistics and Sociology
DYS	- Department of the Young and Sports
EAs	- Economic agents
EFSACLR	- the extrabudgetary fund of the State Agency for Cadastre and Land Relations
EMM	- Ecological Movement of Moldova
FPDF	- Forests Preservation and Development Fund
FPS	- Family Planning Society
IJC	- Independent Journalism Center
ILO	- International Labor Organization
IOM	- International Organization of Migration
IPR	- Institute for Penal Reform
LEF	- local ecological funds
LPAA	- local public administration authorities
MC	- Ministry of Culture
MDR	- Main Directorate for Refugees
ME	- Ministry of Economy
MEd	- Ministry of Education
ME _n	- Ministry of Energy
MF	- Ministry of Finance
MFA	- Ministry of Foreign Affairs
MJ	- Ministry of Justice
MH	- Ministry of Health
MI	- Ministry of Industry
MLSP	- Ministry of Labor and Social Protection
MoD	- Ministry of Defense
BCC	- National Broadcasting Council
NBM	- National Bank of Moldova
NCHRE	- National Council for Human Rights Education
NCPCR	- National Council for the Protection of Children's Rights
NEF	- National Ecological Fund
SFS "Moldsilva"	- National Forestry Agency "Moldsilva"
NGOs	- Non-governmental organizations

NWVG "Apele Moldovei"	- National Water Management Group "Apele Moldovei"
OSCE	- Organization for Security and Cooperation in Europe
REC	- Regional Environment Center
SACLR	- State Agency for Cadastre and Land Relations
SB	- State Budget
SCM	- Supreme Council of Magistracy
SCSTD	- Supreme Council for Science and Technological Development
SFS "Moldsilva"	- State Forestry Service "Moldsilva"
SMD	- Standardization and Metrology Department
UJM	- Union of Journalists of Moldova